

EAST BAY LABOR JOURNAL

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

INFLATION & JOBS

There are approximately 1,000 union Carpenters out of work in Alameda County. The usual number this time of the year is 200. Similar situations plague a number of other construction crafts.

The reason is that despite a number of big construction projects which have kept some crafts busy, those dependent upon homebuilding have been severely hurt by the slump in that industry.

The situation is not confined to California. The U. S. Census Bureau has just reported that the number of new housing units started in the United States during May was 200,000 below the 1965 figure.

As everybody knows the reason for this is "tight money," or high interest rates, which have put the squeeze on both buyers and builders and have cut new home sales and starts.

There has been a lot of political talk about the situation, but little effective action. The real blame lies in last year's action by the Federal Reserve Board in raising discount rates to Banks, allegedly an inflation-preventing move.

Well, like the highly-touted wage and price guidelines, the FRB's high interest rates haven't prevented inflation. They have resulted in a recession in one important industry, and considerable unemployment among skilled construction workers.

Reports are that President Johnson has quietly given up on the wage-price guidelines. Maybe it's about time for the Federal Reserve Board to admit it was wrong, too, before more serious consequences appear.

STRENGTH THROUGH UNITY

The Commercial Telegraphers Union, AFLCIO, is up against some of those problems confronting unionism which the intellectuals like to talk about.

These include automation, a white collar work force, an open shop, competition from another union in some areas, and a giant corporation which is out to break any union if it can.

Yet the CTU won very significant gains in its recent nationwide strike. And, significantly, Western Union capitulated after the strike was only about 1½ days old.

The reason is very simple: The union stuck together.

Unionism may be changing. But some fundamental principles still apply. One of these is that strength lies in unity.

This is what a union is for. If each person goes to the boss alone and asks for a raise, few will get one. But by sticking together, all get justice.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Union sinks Navy by 11-1 in election

AFGE 1533 wins exclusive recognition for 2,500 more

American Federation of Government Employees Lodge 1533 won exclusive representation rights for more than 2,500 workers not now under union contract by a big margin last week at Oakland Naval Supply Center.

In an election conducted under the late President Kennedy's Executive Order 10988, there were 2,438 eligible to vote and 1,795 ballots cast. The election was for the so-called "All Others" Unit at the supply center.

According to Richard J. Travers, business representative for Lodge 1533, results were as follows:

AFGE, 1,423.
No union, 127.
Challenged ballots, 245.

EXISTING UNITS

Lodge 1533 already represents approximately 1,000 workers at the base in the Public Works and Military Sea Transport Service units. It has negotiated a contract covering MSTs employees, and negotiations are nearly concluded on a Public Works Unit agreement.

Travers said last week's election gives Lodge 1533 exclusive recognition for civilian workers in virtually the entire base—including more than 3,500 employees.

The lodge is now seeking an election in the Security Unit. Travers said more than enough workers have signed representation cards to call for an election.

He added that negotiations for the "All Others" Unit will begin in July.

BARTD has many minority workers, 'head count' shows

A "head count" of members of minority groups working on Bay Area Rapid Transit District construction jobs was taken recently, according to Al Thoman, business representative for Carpenters 36.

Both unionists and minority group representatives made the tour of Bay Area construction sites where rapid transit work is now in progress.

The minority group representatives indicated surprise at the large number of Negroes and Mexican-Americans who are members of various unions employed by firms having construction contracts with BARTD, Thoman told the Building Trades Council Tuesday night.

Thoman made the report as presiding officer of the council. He is vice-president. President Paul Jones was absent.

Up to 48 per cent of the crews of the contractors were members of minority groups, Thoman said the "head count" revealed.

SKILLS CENTER

Thoman also reported that an understanding had been reached with officials in charge of the East Bay skills Center that no

training in the construction trades would be scheduled unless OK'd by unions concerned.

The agreement was reached at a recent meeting. Thoman also observed that the skills center promises an excellent opportunity for job training in useful

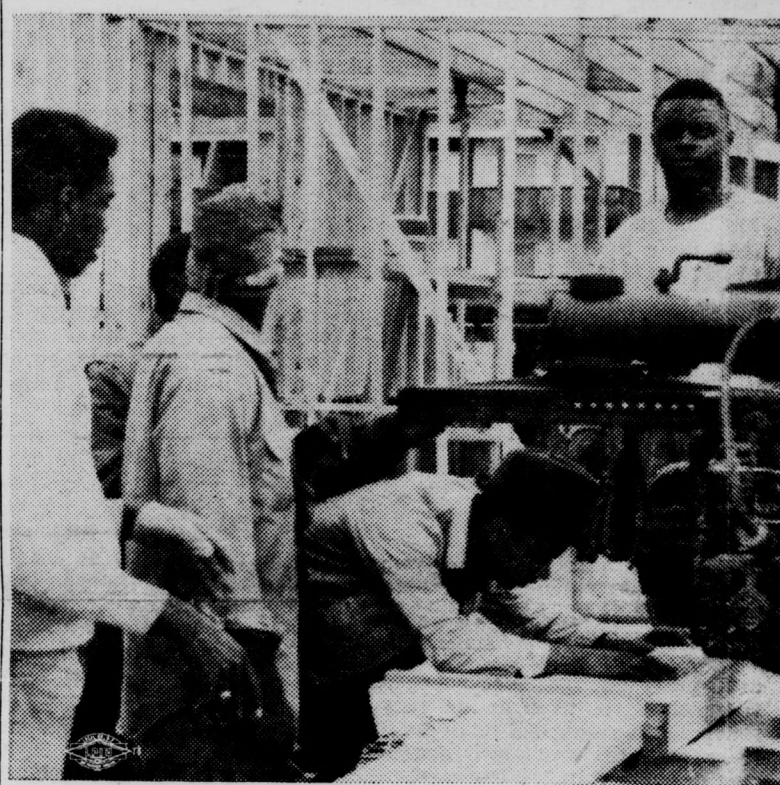
MORE on page 7

Key farm pact

Schenley Industries and the National Farm Workers Association have reached agreement on an historic union shop pact covering the firm's vineyard workers in the Delano area.

Agreement was announced at AFLCIO headquarters in Los Angeles this week following negotiations in which AFLCIO officials assisted. Schenley agreed to hire workers from the union, rather than from farm labor contractors.

The agreement also includes substantial pay increases and deduction of dues, part of which will be used to provide fringe benefits for members of the NFWA.



BIGGEST project undertaken by youths in the Alameda County Central Labor Council's Work Experience Project is this 40 by 120 foot building for the Retarded Children's Association of Southern Alameda County at 1101 Walpert St., Hayward. Valued at more than \$100,000, the new sheltered workshop is being constructed by 40 members of the Labor Council's U. S. Neighborhood Youth Corps-sponsored project, including, from left, Leon Jacob, J. B. Williard (head turned), Lane Range and Walter Teague.

Gaines, Heffley new CLC youth project leaders

J. W. Gaines and Robert Heffley have been appointed co-directors of the Alameda County Central Labor Council's nationally-acclaimed Work Experience Project.

Their appointments were announced by Robert S. Ash, executive secretary-treasurer of the Central Labor Council.

Gaines and Heffley have taken over the duties of Paul Katz, former director. Katz is now assistant for labor liaison for the western region of the U. S. Office of Economic Opportunity.

A former adult probation supervisor for Alameda County, Gaines is a member of East Bay Municipal Employees 390. Heffley belongs to Carpenters 36 and has been a working Carpenter and supervisor all his adult life.

Ash hopeful on Washington trip's results

Hope that the Alameda County Central Labor Council's latest attempt to make the East Bay Skills Center an effective anti-poverty weapon will end in success was expressed by Executive Secretary-Treasurer Robert S. Ash this week.

Ash summarized meetings he and Edward O. (Pete) Lee had with various federal and AFLCIO officials in Washington, D. C.

He noted that it may be a few more days until answers are received to requests they made on behalf of the Labor Council.

But he's convinced. Ash told CLC delegates Monday night, that the trip will pay off in favorable answers "when the wheels start rolling back there."

Because the final outcome may not be known for a week, Ash received permission to delay Friday's Labor Council Executive Committee meeting until 2 p.m. Monday.

Any recommendations will be presented to delegates Monday night.

Also on the agenda for Monday night's meeting are nominations for one of two delegates to the California Labor Federation convention. The executive secretary-treasurer is automatically a delegate.

Ash and Lee, skills center la-

MORE on page 7

HOW TO BUY

Financing college education

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Keenly aware that in a age of advancing technology it's getting harder to sell just muscle, U. S. unions are making a determined effort to see that labor's children get their chance for advanced education, too.

In recent weeks, conferences sponsored by state and city labor councils in Ohio, New York City and other areas have spotlighted both the need for more public colleges, and for helping working families learn about financial aids.

George Meany, president of the AFLCIO, has said that we need a national educational policy "that will finally eliminate financial barriers to higher education." Meany said that "the heart of such a program should be tuition-free publicly-supported institutions.

TO ACHIEVE that goal of eliminating the financial barriers to higher education, Lawrence Rogin, AFLCIO director of education, has warned that we really need more and better low-cost junior colleges and four-year colleges in the home communities of the students.

It is possible to attend a junior college or other public college near home at a total cost of \$500 to \$1,000 a year for everything except clothing. At state universities and colleges, if you live on campus, costs average about \$1,700-\$1,800 a year. At most private colleges, total costs range from \$3,000 to \$3,500 a year.

FAMILIES ALSO NEED realistic, detailed information on all available financial aids.

In addition to parents' contributions and students' term-time and vacation earnings, the major sources of money for college are scholarships and loans.

While most scholarships still are provided by the colleges themselves, a number of new federal programs will be of help to moderate and low-income families.

But be warned that these new programs may be more available in some areas than others. They still are limited in the number of students they can help.

Actually, the best-informed families, and those who act earliest, may get the most benefit from the new federal aids.

ONE NEW federal program is the "work-study" awards for students from families who can contribute little or nothing toward college costs. The jobs are provided through the college. Eligible are students from three

person families with incomes of \$3,200 or less; four person families with \$4,000 or less—up to \$6,200 for families of eight. Students can earn about \$275 a term under this program.

Another new federal aid program is "Educational Opportunity Grants."

Preference is given to students whose parents can contribute less than about \$600 a year towards college. These grants range from \$200 to \$800 a year.

A student in the upper half of his class may be awarded an additional \$200. But no award may exceed 50 per cent of the college's estimate of the student's need. The balance must come from other specified sources such as scholarship, loans, or earnings.

The actual amount awarded is based on the family's income and size. For example, a student who is one of three children from a family with a little over \$6,000 a year income can receive \$400 a year.

Both the work-study and educational opportunity programs are administered by the participating colleges, and application is made to them, whether your child is planning to go or already enrolled.

One feature that parents, unions and other community organizations should know about is that the colleges have agreed to work with high schools in identifying needy promising students. They are permitted to make conditional commitments to students still in high school.

Also, and very fortunately, the law specifically says that students merely need to be admissible or in good standing. They do not have to show superior achievement, as they must for many other scholarships.

ANOTHER METHOD of assembling money for college is through loans. We recommend them only as a last resort. In working families, the student usually has to repay himself. He begins life with a heavy debt.

However, a loan often can often make the difference between finishing college and not.

The lowest-cost loans are the National Defense Education Act loans. The interest rate is just 3 percent and does not start accruing until a year after graduation. If a student goes into teaching, 10 per cent of the loan is cancelled for each year, up to a total of 50 per cent. You apply for an NDEA loan to the college itself.

YOUR MONEY'S WORTH

by Sidney Margolius

BEWARE HIDDEN INCREASES

IN A TIME OF RISING FOOD PRICES SOME MANUFACTURERS DECREASE THE CONTENTS OF PACKAGES AND JARS WHILE SEEMING TO MAINTAIN THE SAME PRICE. IF YOU DON'T WATCH WEIGHTS YOU MAY FIND YOURSELF GETTING 28 OUNCES IN A JAR INSTEAD OF 32, OR 70 NAPKINS IN A PACKAGE INSTEAD OF 80, AND SO ON.



COMPARE CONTENTS OF VARIOUS BRANDS BEFORE YOU BUY. THE CONTAINERS MAY SEEM SIMILAR IN SIZE; YOU REALLY HAVE TO LOOK FOR THE STATEMENT OF NET WEIGHT ON THE LABEL TO KNOW WHAT YOU'RE GETTING.

GIVE YOUR DOLLAR MORE POWER



WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL ON THE RIGHT. SUPPORT THE BUILDING SERVICE INTERNATIONAL UNION—SHOP CARD LEFT.



Garnishment too harsh: Brown

Governor Edmund G. (Pat) Brown has called for reform of California's wage garnishment law.

He said it would serve workers better than the present law, and still protect businessmen and taxpayers.

"California has, with Illinois," the governor said, "the dubious distinction of maintaining on its books the harshest wage garnishment laws in the country."

"The result has been hardship for the wage earner, difficulty for the businessman and increased costs to our taxpayers."

Brown said he would include a garnishment reform bill in a consumer package he will ask from the Legislature next year.

Mother's prayer

Pastor: (to five-year-old girl) "Do you say your prayers every night?"

"Oh, no," she replied. "Mommy says them for me."

Pastor: "What does she say?" Girl: "Thank God, your are in bed."—Granite Cutters' Journal.

Hubby's fun?

A husband is a man who would like to have as much fun at work as his wife thinks he does. — Graphic Arts Unionist.

URW backs tire safety measure

Main provisions of the tire safety bill (S.2669) adopted by the U.S. Senate have the support of the United Rubber Workers, AFLCIO.

These include:

- Establishment of minimum safety and performance standards for all automotive tires.
 - A requirement that all tires be clearly labeled with pertinent safety information.
 - A requirement that all tires be graded according to quality.
- URW President George Burton told a House committee during hearings on the bill that the Rubber Workers urge a fourth major section be added.
- This would require the Secretary of Commerce to develop a program for periodic inspection of motor vehicles, including particularly tire inspection, for all motor vehicles in the nation.

Burton said it was up to Congress whether such inspection should be on a federal basis or by the states under standards set up by the federal government.

New cosmetics law proposed

Cosmetics manufacturers would be required to submit their products to a strict program of tests before putting them on the market under legislation proposed by Congresswoman Leonor K. Sullivan (D-Mo.).

Present law provides only that the federal government can remove from the market cosmetics it can prove unsafe.

A few words for UNION CONSUMERS

MAMMOTH advertising budgets, food monopolies and price manipulation share much of the blame for the plight of today's consumer in a soon-to-be released federal report.

The report of the National Food Marketing Commission is the result of two years' testimony and investigations.

Some of its findings have been "leaked out" and were discussed in a recent article in the New Republic, "The Ups and Downs of Food Prices" (June 4).

"IN 1950," reports author Paul R. Wieck, "corporations marketing food spent \$500 million on advertising; by 1964 the figure was \$2.2 billion."

Wieck adds:

"The NFMC report addresses itself most effectively to the baneful effects of high economic concentration in the food industry, using the breakfast cereal as 'Example A.'"

"Four firms control 85 per cent of that market; and in the decade 1954-64 retail prices of cereals jumped 45 per cent."

"The report finds such concentration weakens price competition and replaces it by expensive competition in advertising and promotion, besides allowing these giants to impose onerous terms on those below them."

At least 19 cents out of every consumer dollar spent on cereals is eaten up by advertising and promotion, according to the NFMC report, Wieck tells us.

OTHER highlights include:

- A "long list" of objectionable practices in packaging and labeling.
- The finding that "in many cases" the quality of unadvertised but cheaper brands is equal to that of advertised brands.
- Costs of market testing and initial promotion of new products are "high" in some cases.
- One solution would be grading by government inspection to avoid costly competition between brands.

Always at it

The chronically late employee was bawled out by his boss.

"Don't you know what time we start work in this office?"

"No, sir, they're always at it when I get in!" — Garment Worker.

Hot golfer

I shoot golf in the low 70s. If it gets any colder, I quit.—Joe E. Lewis.

Way of life

Some people play golf religiously—every Sunday.—St. Louis Globe-Democrat.

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Member of Gardeners, Florists and Nurseryman's Local No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0263

SIMMONS

manufacturers of
leather work gloves, mitts
welders' leather garments
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806 12th St., Oakland, Calif.
phone: 451-0462

BURNETTS NEW LUCKY'S

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COCKTAIL LOUNGE

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Working Man
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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Dale Ball elected financial secretary by Painters 1178

Dale Ball is the new financial secretary of Painters 1178 in Hayward.

He fills the post held by Lloyd Green, one of two Bay Area Painters' officials recently assassinated.

Ball defeated R. A. Fitzgerald, recording secretary and interim financial secretary, and two other candidates.

With 224 members voting, results were as follows:

Ball, 136; Fitzgerald, 73; James Peace, 10; Otto Klein, 5.

Also elected were a trustee and delegates to Painters District Council 16 and the Alameda County Building Trades Council.

Results were:

TRUSTEE—Harry Wade, 129; Russell W. Forbes, 44; Harold Witcher, 35.

DELEGATE TO D.C. 16—Tony MLaker, 58; Harold Witcher, 40; Lee Facy, 39; Lark A. Erskine, 28; Dewey Matlock, 27; David A. Gross, 25.

Gross was elected unopposed as Building Trades Council delegate.

Cliff Sanders elected president of new union at E. B. Skills Center

Cliff Sanders, former executive secretary of East Bay Municipal Employees 390, is now an instructor at the East Bay Skills Center and has been elected president of the new Teachers' local there.

The local has applied for a charter from the American Federation of Teachers, AFLCIO, but does not have a number at this time, Sanders said. It will be known as the East Bay Skills Center Teachers Union.

Other officers include: Woody Chin, vice-president; Eva Clark, secretary-treasurer, and Joe Avalos and Sanders, delegates to the Central Labor Council.

The union is open to teachers and assistants, and half of those eligible have already joined, according to Sanders.

Chavez to be speaker at local ACLU picnic

Cesar Chavez, director of the National Farm Workers Association, will address the annual picnic of the Berkeley - Albany Chapter of the American Civil Liberties Union of Northern California at 1 p.m. July 4, at Redwood Regional Park.

The picnic will start at 10 a.m. and will include swimming, eating and folk singing. The admission price of \$1.50 for adults includes coffee, ice cream and firewood. Guests should bring food or plan to buy it at the park. Children will be admitted free. Tickets may be obtained by phoning TH 5-7202.

AFSCME maps district councils in California

California locals of the American Federation of State, County and Municipal Employees, AFLCIO, are planning to form three district councils to provide better service to members.

Plans were laid at a meeting in Fresno earlier this month. The meeting was called by Jerry Wurf, AFSCME president.

Merger planned by rail unions

Presidents of three of the five railroad operating brotherhoods — following nearly a year of discussions — have agreed to recommend a merger to their members.

They are: H. E. Gilbert, Locomotive Firemen and Engineers; Neil P. Spiers, Switchmen, and George E. Harris, Conductors and Brakemen.

The Conductors and Brakemen are unaffiliated. The other two unions are in the AFLCIO. Together, the three have 92,000 members.

Picketing continues

Tom Almond, delegate to the Central Labor Council from Public Employees 1675, reported last week that his union is continuing its protest picket line against the Fremont School District following recent unsuccessful attempts at settlement.

Cohelan asks permanent U.N. peacekeeping force

Congressman Jefferey Cohelan (D-7th Dist.) has joined 48 members of the House of Representatives in introducing a resolution calling for a permanent United Nations peacekeeping force.

The resolution urged the United States delegation to the U.N. to present the plan at the next session of the U.N. General Assembly.

In a speech to the House, Cohelan pointed out that U.N. peacekeeping forces had played a major role in limiting conflicts in the Congo, the Middle East, Kashmir and Cyprus.

Youth jobs

Governor Edmund G. (Pat) Brown has announced a revised edition of "Youth Employment Programs in California" and has called for statewide plans to help young people find jobs during Youth Employment Month, now in progress.

Boycott DiGiorgio, 500,000 N. Calif. Protestants urged

Members of 21 Protestant denominations affiliated with the Northern California Council of Churches have been asked to boycott DiGiorgio foods.

The council's directors asked churchgoers to support the DiGiorgio boycott launched by the National Farm Workers Association.

Targets include a long list of products of the giant DiGiorgio firm, including S&W Fine Foods and Treesweet Juices.

Both Protestant and Catholic groups have worked closely with the NFWA and the AFLCIO Agricultural Workers Organizing Committee in the Delano area, where the boycott was launched.

Directors of the church council urged the boycott be made as effective as possible and continue until DiGiorgio and the NFWA reach agreement.

"It is the responsibility of Christians to stand with these workers in their efforts toward securing union recognition and collection bargaining rights," the council's directors said in a statement.

The Northern California Council of Churches represents about 3,000 congregations, with approximately 500,000 members.

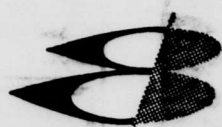
Mincolla is elected to state union board

Charles R. Mincolla, president of Letter Carriers 76, has been elected to the Executive Board of the California State Association of Letter Carriers, AFLCIO.

Mincolla's territory extends from Oakland to Milpitas, and to Livermore and Walnut Creek on the east.



After the Big Game, a boy's bound to be hot, tired — and very thirsty. That's why we make sure there's fresh water in pure abundance every time he turns the tap.



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Cohelan, Edwards join in asking for study of draft

Two Alameda County congressmen—Jeffery Cohelan (D.-7th Dist.) and Don Edwards (D.-9th Dist.) — have joined nine other members of the House of Representatives in calling for a complete study of the draft.

The study would include other types of national service. It would include: defense requirements, present policies and possible alternatives.

Cohelan called the present Universal Military Training and Service Act, which dates back to 1948, "neither universal or fair to large groups of young men."

Fewer than half of the 10 million men in the 19-26 age bracket will ever serve in the Armed Forces, Cohelan declared.

MINORITY DRAFTED

"With our greatly expanded emphasis on higher education," the Berkeley congressman declared, "the burden of military service has increasingly fallen on a minority made up of the poor, the less educated, and those with manual but not verbal skills."

"It may very well be," Cohelan added, "that we cannot eliminate all of the inequities. But surely before Congress considers extending the draft next year, a comprehensive study leading to meaningful revisions should be made."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Manpower Act programs seen as a way to avoid lifetimes of dependency

"It costs far less to direct a hard-core unemployed worker into a useful occupation than to support him during a lifetime of dependency."

This is the theme of a new pamphlet, "Trade Unions and the MDTA," published by the U. S. Labor Department.

It tells the role unions play in developing worker training and retraining programs under the expanded Manpower Development and Training Act.

Information on how unions can help set up MDTA training and retraining programs is obtainable from MDTA coordinators at offices of the California State Employment Service; regional information offices of the U. S. Department of Labor, or the U. S. Department of Labor Manpower Administration, Washington, D. C.

Non-union cleaning firm moves to Hayward

Non-union Cottage Cleaners has moved all its operations to Watkins and A streets, Hayward, and all unionists in that area are asked to refrain from patronizing the firm.

Bob Luster, president and assistant business representatives of Laundry Workers 2, said the firm was picketed for over a year at its former address, 9612 E. 14th St., Oakland. Picketing is now in progress at the Hayward address, Luster told the Central Labor Council.

'War babies' seek jobs - - U. S. to the rescue

Remember the talk about the postwar baby boom?

World War II, that is?

Well, those kids are now entering the job market.

An estimated 2 million 16 through 21-year-olds are looking for jobs, or will be soon.

That's why the 1966 Youth Opportunity Campaign has been launched by President Johnson, in cooperation with the U. S. Labor and Commerce Departments, along with state and local governments.

About half these youths will be seeking temporary work. The rest will be looking for their first permanent jobs.

One million jobs were produced by a similar campaign last year. The goal this summer is to top this figure. This is how many jobs will be needed in addition to usual employment levels.

AFLCIO President George Meany has urged organized labor to give its full support.

Nearly 700,000 business firms have been asked to take on one extra youth trainee for every 100 regular workers.

And President Johnson has directed the federal government to increase its summer work force by the same 100-to-1 ratio. He has requested state and local governments to do likewise.

HOW UNIONS CAN HELP

Here's how AFLCIO President Meany says unions can help: "This year," he said in a letter to presidents of all national and international labor organizations, "I've pledged that the AFLCIO will work with President again, and I ask you to consider the following action to support that pledge:

- "Hire at least one youngster this summer above and beyond your normal staff needs if possible. Preference should be given to those most in need.

- "Try to avoid letting normal trade union regulations inadvertently present obstacles to the employment of young people in summer work-experience jobs.

- Contact your local unions to urge their support."

President Johnson said all boys and girls 16 through 21 who want to work this summer but don't have jobs should immediately contact the nearest office of the State Department of Employment.

If this is difficult, he said, they can write to: U. S. Department of Labor, Youth Opportunity Campaign Unit, Washington, D.C.

Brown announces precedent-setting dwelling project

The State Department of Housing and Community Development has awarded the first contract for construction of experimental low-cost dwellings to a Los Angeles firm, Myers Bros. Construction Co.

Approximately 36 dwelling units, utilizing new materials and construction techniques will be erected this summer on property of the Wasco City Housing Authority in Kern County.

Other proposed sites are in Visalia and Gridley.

Units are composed of concrete panels and are designed by Lockheed Aircraft Co.

In announcing the project, Governor Edmund G. (Pat) Brown said:

"I believe these experimental dwellings will do much to stimulate private interest in the low-cost housing field, particularly in the area of decent housing for farm workers.

"With greater efforts by public and private agencies and with cooperation, we can and will reach our goal of a decent home in a decent neighborhood for all Californians."

The demonstration program is being carried out by the state with funds made available by the federal government.

Millmen to help build Delano co-op for farmworkers

Five members of Millmen's Local 550 will be among the volunteers who are to erect the Delano Farm Workers Co-op building, Local 550 President Faustino Limon announced.

LeRoy Chatfield, director of the Farm Worker Co-op project, has appealed to labor groups for donations of materials for the building. He appeared before the quarterly meeting of the California State Council of Carpenters to explain the project and appeal for help.

Lumber, plywood, electrical, plumbing and heating supplies were among those listed by Chatfield as urgently needed.

Limon said officers of Millmen 550 would call on other Carpenter locals to help supply a volunteer crew for a weekend work party when the project is ready to go.

Local Unions wishing to contact and donate to the Farm Workers Co-op building in Delano should write: LeRoy Chatfield Farm Workers Co-op, P.O. Box 894, Delano, California.

State plans hearing on workmen's compensation

A public hearing will be held on proposed changes in the official minimum medical fee schedule under California workmen's compensation laws at 9:30 a.m. July 5 at the State Building Annex, 455 Golden Gate Ave., San Francisco.

The hearing will continue July 6 if necessary, according to Thomas N. Saunders, administrative director of the State Division of Industrial Accidents. A similar hearing is scheduled in Los Angeles July 7 and 8.

Further information may be obtained from Saunders' office in Room 2178 at the San Francisco address.

He would've been here—but he was in jail (in Vietnam)

The president of the South Vietnam Telecommunications Union was to have been a guest of Communications Workers 9415 last week.

But he was in jail following a Buddhist demonstration, according to John Santen, Local 9415 president.

Two other representatives of the Vietnamese union didn't arrive either, Santen said. Reportedly having missed their plane in Saigon were:

- Le Van Xuan, vice-president of the SVTU, and

- Ngo Thanh Binh, general secretary of the union.

Santen did have some guests to introduce to the Central Labor Council, however.

They were:

- Kwon Joong-Dong, president of the Korean Communications Workers Union.

- Willy Sung, interpreter for the U. S. State Department, and

Palo Alto firm submits low bid for cafeteria

Wheatley-Jacobsen of Palo Alto was low bidder for construction of a new cafeteria building at California State College in Hayward last week.

The firm's \$1,334,000 bid was lowest of five, ranging to \$1,441,821, for the two story structure scheduled for completion in Fall, 1967.

- Ken Croswell, staff representative for the Communications Workers of America, AFL-CIO.

Local 9415 hosted the guests in Oakland. They visited the University of California, Laney College, and some of the East Bay's regional parks, as well as the Labor Council meeting.

Then, over the weekend, they were scheduled to visit the State Assembly and meet Governor Edmund G. (Pat) Brown in Sacramento.

Nationwide jobless rate up in May

The nationwide jobless rate climbed to 4 per cent of the labor force in May, as women and student jobseekers entered the labor market.

The U. S. Labor Department said the seasonally-adjusted rate rose three-tenths of one per cent between April and May, returning to its January level. It was 3.7 per cent in February, 3.8 per cent in March and 3.7 per cent in April.

Arthur Ross, U. S. commissioner of labor statistics, was unperturbed by the rise.

"The overall movement is still upward," Ross told reporters in Washington, D. C., "and unemployment will resume its decline later in the year."

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, June 28, 1966, at 9:30 a.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

▼▼▼

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

▼▼▼

SHIPWRIGHTS 1149

By action taken at the special called meeting of June 17, regular meetings of Local 1149 will be held the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

The next regular meeting will be July 18 at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

▼▼▼

CO. SCHOOL EMPLOYEES 257

The regular meeting of Local 257, School Employees, will be held at Porter Hall (upstairs), 1918 Grove St., Oakland, Calif., on Saturday, July 9, 1966, at 2 p.m.

Reports on salary negotiations and nominations and election of delegates to the State Federation of Labor Convention at San Diego Aug. 8 through 12 will be held.

The Executive Board will meet at 9:30 a.m.

Members please take note:

There will be no meeting in August (vacation month). Our regular fall meetings will start on the second Saturday in September, which is Sept. 10, 1966.

Fraternally,
HAROLD BENNER,
Sec.

▼▼▼

BARBERS 134

The Fourth of July holiday is here again and that means we are in the good old summer season. Time for vacation, fishing, hunting, camping, etc. We have vacation jobs for the semi-retired Barbers who wish to earn extra money filling these jobs. Come into the office and we will place you.

Will all the new apprentices get in touch so that we may sign you up for the fall school term at Laney Campus, starting next September?

Don't forget, our union meetings are held the fourth Thursday of each month in the Labor Temple at 8 p.m.

Fraternally,
AL MATTOCH,
Sec.-Treas.

▼▼▼

GOVERNMENT EMPLOYEES 3

Executive Committee meetings, 8 p.m., second Wednesday of each month, 442 68th St., Oakland, Calif.

General membership meetings, 8 p.m., fourth Wednesday of each month, Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,
JOAN WILSON,
Bus. Rep.

▼▼▼

BERKELEY PAINTERS 40

The meeting of June 24, 1966, will be a special call for the election of one trustee to serve a three year term.

Fraternally,
GENE SLATER,
Bus. Rep.

CARPENTERS 36

Our next meeting will be a special call at 8 p.m. Thursday, July 7, 1966, to act on recommendations made by the Building Committee regarding purchase of property by Local Union 36. The meeting will be held at 761 12th St., Oakland, Calif. Please be in attendance.

The Educational Committee will meet on the fourth Wednesday, July 27, 1966, at 7:30 p.m. at the above address.

Stewards will meet on the fourth Thursday, July 28, 1966, at 7:30 p.m. at Carpenters Hall.

Fraternally,
OSCAR N. ANDERSON,
Rec. Sec.

▼▼▼

AUTO AND SHIP PAINTERS 1176

The meeting of July 5 will be a special called meeting for the purpose of electing two delegates to the State Labor Federation Convention. The meeting will be held at 8 p.m. in Hall H of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

▼▼▼

MILLMEN'S 550

Our next meeting, to be held on July 15, 1966, will be a special called meeting to elect delegates to the California Labor Federation Convention. Our regular meeting will be held immediately after the special called meeting the same night.

Fraternally,
JACK ARCHIBALD,
Rec. Sec.

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STEEL MACHINISTS 1304

Regular meeting Thursday, July 7, at 8 p.m. Executive Board meets 6:30 p.m. Please attend. Note: Election for two delegates to State Fed. Convention. Nomination at July 7 meeting.

Fraternally,
DAVE ARCA,
Sec.

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RUBBER WORKERS 64

A special meeting of Local 64, URW, Oliver Tire and Rubber Co. Unit, has been called to take a strike vote at 2 p.m. Sunday, June 26, at Auto Workers Hall, 1406 Seminary Ave., Oakland.

A complete report on negotiations will be given prior to the vote.

SPECIAL NOTICE
In compliance with the Constitution of the United Rubber, Cork, Linoleum and Plastic Workers of America, AFL-CIO, and the Labor-Management Reporting and Disclosure Act of 1959, you are hereby notified that nominations and election of delegates to the forthcoming URCL&PWA Convention will be held July 10, 1966, at 2 p.m., at United Auto Workers Hall, 1406 Seminary Ave., Oakland.

Fraternally,
LES PLOWRIGHT,
Pres.

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ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Secty.

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HAYWARD PAINTERS 1178

Regular meetings are held the first and third Fridays of each month at 8 p.m. in the Southern Alameda County Labor Temple 1050 Mattox Rd., Hayward.

Our meeting on July 1 has been postponed because of Fourth of July weekend.

Our next meeting, July 15, will be a special called meeting to nominate and elect delegates to the State Building Trades Convention in Fresno July 20, 21 and 22, also to nominate and elect one member to the local union's Executive Board.

Brothers Barstow and Ball will be going to a workshop in Los Angeles July 18, 19 and 20.

This is an important meeting; so let's all turn out and take part in our union affairs.

Fraternally,
R. H. FITZGERALD,
Rec. Secty.

▼▼▼

E.B. MUNI EMPLOYEES 390

SPECIAL NOTICE

All members of our School Districts, please note: The July and August meetings are cancelled due to vacations. Contact the Union Office, chapter officers or stewards for any help during these months.

Fraternally,
DAVE JEFFERY,
Exec. Secty.

▼▼▼

UNITED STEELWORKERS 1798

Regular membership meeting, Friday, June 24, 1966, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Secty.

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CARPET AND LINOLEUM 1290

There will be special called meeting of Carpet, Linoleum and Soft Tile Layers, Local 1290 at 8 p.m. Tuesday, June 28, 1966, in Hall A of the Labor Temple, 2315 Valdez St., Oakland.

There will be election of officers and delegates to the National Conference.

The July meeting will be on July 12 and will be "Oldtimer's Night." So be sure and keep the date!

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

▼▼▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Secty.

▼▼▼

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VIC BRADNT,
Secty.-Bus. Rep.

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PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacations.

Fraternally,
AL CHASMAR,
Secty.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings. Our regular meetings are held every Friday at 8 p.m.

Our regular stewards' meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

Our social event is held the last Friday of each month following our regular meeting.

At our meeting of Friday, June 24, the graduating apprentices will be presented their certificates of merit from Local Union 1622. Following the presentation of these certificates, the wives of the graduating apprentices and Carpenters are being asked to join the members and enjoy our social event.

By motion, the regular meeting of Friday, July 1, 1966, has been cancelled.

At the election of Local Union 1622 Friday, June 10, 1966, for the office of treasurer and delegates to the 30th General Convention of the UBC&J of A, Brother Gus Toensing was elected as treasurer. Brother Toensing was installed as treasurer at the meeting of Friday, June 17. Delegates elected to represent L.U. 1622 at the 30th General Convention were: Charles Roe, Virgil Brunstedt, Vyril O. Anderson and E. W. (Whitey) Chapman.

Apprentices, Carpenters and their wives planning to attend the social event following the awarding of the graduating apprenticeship certificates of merit at our meeting of Friday, June 24, 1966, are being asked to notify the office of the financial secretary. Phone numbers are 581-7817 or 351-3159.

Our meeting of July 8 will be a special called meeting for the purpose of nominating and electing delegates to the AFL-CIO State Federation of Labor Convention in San Diego.

At this same meeting, the membership will vote on changing Section 2 on page 6 of the Local Union Bylaws.

Fraternally,
A. W. RICE,
Rec. Secty.

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PAINT MAKERS 1101

At their May 3 meeting, the Executive Board of Paint Makers Union, Local 1101, recommended to cancel the regular meeting of June 21, 1966, and call a special meeting for election of one trustee and to vote on a change in the bylaws, namely: Section 1 of Article VI, Monthly Dues and Delinquency Assessments.

Two meetings have been scheduled so all members can attend.

DAY MEETING

June 23, 1966, at 1 p.m., Hall C, first floor, Labor Temple, 2315 Valdez St., Oakland

NIGHT MEETING

June 23, 1966, at 8 p.m., Hall M, third floor, Labor Temple, 2315 Valdez St., Oakland.

The regular meeting for the month of June will be held in conjunction with the 8 p.m. special meeting.

These are special meetings; therefore Sections 5 and 8 of Article VII and Article VIII of the Local Bylaws shall apply.

Fraternally,
WILLIAM BOARDMAN,
Rec. Secty.

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AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Tuesday, July 5, 1966, for the purpose of setting aside the amount of \$10,000 to assist Lodge 2182 in Sacramento in their strike.

Fraternally,
DON CROSMAN,
Rec. Secty.

▼▼▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacations.

Fraternally,
JOHN FERRO,
Secty.

▼▼▼

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 942 11th St., Richmond.

MARVIN MARTIN
Fin. Secretary

▼▼▼

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenio Center, 324 37th St., Richmond.

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacations.

Fraternally,
TOM WILKINS,
Secty.

Dental clinic agrees to card check for union

Naismith Dental Clinic, 3772 Howe St., has agreed to a card check to determine union representation, the Central Labor Council was told last week.

Declaring far more than half of eligible employees have joined the union, Wray Jacobs, business representative for Dental Technicians 99, thanked the CLC Executive Committee for joining a picket line there a few days earlier.

The big number on the picket line undoubtedly helped convince proprietors to agree to the card check, Jacobs declared.

Operation Head Start

More than 700,000 youngsters from poverty level homes will be aided through Operation Head Start next year.

California ranks 20th

California ranks 20th among the states in percentage of total personal income spent on its schools.

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Retail Clerks Union 870

BY CHARLES F. JONES

Nominations to fill a vacancy on the Executive Board of Local 870 were held at our last regular membership meeting. Brother Bill Devine was nominated, and since there was no opposition, a unanimous ballot was cast for Brother Devine.

Alec Shopping Center, located at Grimmer boulevard and Irvington avenue in Fremont, opened on Thursday, June 16. We are happy to report that as a result of an authorization card cross check, Local 870 is the sole and exclusive bargaining representative for all employees working in the jurisdiction of the Retail Clerks International Association. There are approximately 130 employees in our unit, and contract negotiations will start immediately.

The employees of Consumers Cooperative of Berkeley Hardware Division met last week and voted on contract proposals to be presented to their employer for negotiations. The present agreement expires on July 31, 1966.

Steel Machinists 1304

BY DAVE ARCA

Hi. Oh what a tangled web we weave when first we practice to deceive. Stating opinions as fact is a kind of deception.

Last week a U. S.—Japan Conference was held at the Fairmont Hotel. Assemblyman Robert Crown expounded on his views of California's "Buy American" Act. He called it "un-American, unconstitutional, uneconomic and unrealistic."

Golly gangbusters, he sounds like a southern filibuster.

The main issue is a law that allows California manufacturers and employers a 6 per cent preference when bidding for tax-financed purchases. What's wrong with that?

California employers and workers pay very substantial taxes to California. If tax money is to be spent on projects, it's fair to allow a 6 per cent edge to the people who pay the taxes. Is that un-American?

The law does NOT restrict imports, or retail sales, or commerce.

Unconstitutional? How come? The law was enacted in 1933 when the entire nation was strangling in a deep depression. We've grown strong and prosperous since. Certainly "Buy American" has helped us to grow. And certainly 33 years is a long time for a law to remain unconstitutional.

Uneconomic? To whom? California workers need to live too. If California employers are underbid, and consequent loss of sales result in layoffs, whose economy suffers? California needs Californians working.

If Crown can repeal "Buy

American" and California workers lose work and income, the inability to purchase California products will be uneconomic.

Unrealistic? Let's see. Enacted in 1933, the 33 year old law has aided Californian employers and workers. Our growth shows it, and it's real. If this is unfair to importers and foreign manufacturers, what will they do for the workers who lose jobs when employers cannot compete with the cheaper imports?

Don't be deceived by semantics. Any savings accrued by state agencies in purchasing cheaper imported products, will only be expanded on increased unemployment costs to laid off workers, and welfare benefits to their dependents. We don't think this is unrealistic. We think it's very real. So let's NOT repeal California's "Buy American" Act. No matter what Assemblyman Crown calls it. Okay? Okay.

Dental Technicians and Teachers new delegates

Five members of the Dental Technicians and Teachers took their oaths as new delegates to the Central Labor Council last week.

Sworn in by First Vice President Pat Sander were: Wray R. Jacobs and John Timmis, Dental Technicians 99, and Naomi McLane, Connie Pardo and William D. Plosser, Oakland Teachers 771.

Yesteryear's dropouts

Six per cent of Californians over 25 have had less than five years' schooling.



THE AFLCIO presented dual Murray-Green community service awards to Sargent Shriver, right, director of the U. S. Office of Economic Opportunity, and his wife, Eunice Kennedy Shriver. They immediately signed the \$5,000 check over to striking Delano area grape workers in California. Joseph A. Beirne, center, chairman of the AFLCIO Community Services Committee and president of the Communications Workers of America, AFLCIO, made the presentation. Shriver was honored for his work as head of the OEO in fighting poverty, and as former director of the peace Corps, and Mrs. Shriver for her work as a foster mother for retarded children.

Steamfitters Local 342

BY JIM MARTIN

The California State Annual Apprenticeship Contest was held this past weekend at California Polytechnic College in San Luis Obispo. Participating in this three day contest were 51 fourth and fifth year pipefitter and plumber apprentices.

The banquet and awards dinner held on Saturday night was attended by 251 apprentices, their wives, judges, the contest committee and guests.

The following were announced as winners, receiving prize monies of \$125, \$100 and \$75 for first, second and third place winners, along with special awards from industry:

Fifth year pipefitter winners: Roger Cerney, Local 38, San Francisco, first; Joe Fanelli, Local 447, Sacramento, second; Ronald Wayne, Local 393, San Jose.

Fifth year plumber winners: Joe Ducato, Local 393, San Jose, first; Jack Jochums, Local 44, Oakland, second; Michael Brady, Local 484, Ventura, third.

Fourth year pipefitter winners: Daryl Peterson, Local 393, San Jose, first; John Astergaard, Local 250, Los Angeles, second; Duke McAlpine, Local 447, Sacramento, third.

Fourth year plumber winners: Dave Dyedahl, Local 393, San Jose, first; James Tice, Local 582, Santa Ana, second; John Benson, Local 230, San Diego, third.

The first place winners, fifth year, will participate in the United Association International Contest, to be held at Purdue University, Lafayette, Indiana, in August of this year.

We wish to congratulate all winners and wish the first place winners for the fifth year the best of luck while at Purdue.

Our apprentice, Donald Batz, fourth year contestant, finished fifth.

Be sure to attend the next meeting, to be held on Wednesday, June 29.

This will be a special called meeting to receive the recommendations of the Negotiating Committee.

Watchmakers Local 101

BY GEORGE F. ALLEN

At the last meeting of the union, the membership gain ap-

proved the union's previous position, i.e., the union's refusal to recognize a sub-leased concession, being sub-leased to another watchmaker.

We have had numerous meetings and discussions regarding the Gemco watch repair concession on this matter.

Another meeting is being held with the Gemco sub-lessee, and we shall report to you on the outcome of this meeting.

We intend to keep a close watch on this, or any attempts made to circumvent the wages, hours and working conditions of the Watchmakers Union Agreement.

The membership at the last meeting also approved the apprentice application of Beverly Gallegos, who is working at Milens Jewelers in Oakland. She is the first female to make application as a watchmaker apprentice in a number of years.

E. B. Muni Employees 390

BY DAVE JEFFERY

Our office secretary, Anita Lopez, will be on vacation from this week through July 8. In our Newsletter, we incorrectly reported that she was only going to be gone two weeks. Either Bill or Dave will be in the office every morning between 8 and 9.

Our Sister Local 535, Social Workers, in Los Angeles won their strike. They have gone back to work. The county agreed there would be no recriminations, that the union would be the sole bargaining agent, and they have agreed to negotiate a written agreement.

Local 390 has invited Supervisor Hannon to make an inspection tour of Fairmont Hospital with our union officers.

This week our union is appearing before the Alameda County Civil Service Commission on behalf of two of our members to protest their being disqualified to take the supervising group counselor examination. One member was disqualified because of lack of experience. The examination was limited to males only, and we are appealing this type of discrimination.

This week, our research director, Richard Liebes, will be appearing before the Port of Oakland commissioners to ask for a prepaid dental plan and for the port to pay the cost of the health plan for the employee's dependents.

642's Straight Line

BY MARVIN MARTIN

Many of you pay dues by the quarter. With the new quarter coming up, if you have not already paid the second blood bank assessment of 1966, would you kindly include the \$1 with your next payment.

We'd like to call your attention to the home study course on page 19 of the June issue of The Carpenter magazine. All young men should take a few minutes and read this course and file it so you can return to it when you need information on plans or drawings. Just the outline is very valuable. I had to learn this the hard way; things seem to come simpler all the time.

It seems to me we have a new strike. Of course, it is not a strike to the general public. There won't be any picket lines. There is a more effective method used. There just won't be any money available for construction until the interest rates are raised. Our small contractors cannot get loans. They have jobs, but no money.

At the last regular meeting, the union purchased Boys' Club tickets and awarded them to the following members through a drawing: Ralph Dorr, Mario Poggio, Jose Gonzales, Perry Smith, Laurence Lober, Elmer Hamilton, J. Lawrence Lynch, Lonnie Emert, Fred Weninger, Lester Hearn, Ted Baldwin, E. A. McGowan, Gaither Clubb and Mark Whatley. Also, attendance awards in the amount of \$5 each went to Ralph Dorr and Lester Hearn.

From the California AFLCIO News dated June 10, 1966, an article entitled "Court Clarifies Prop. 14 Ruling," reads as follows:

"There is no law to prevent the owner of a single family dwelling from refusing to rent or sell to other parties on racial grounds so long as the owner is not engaged in the real estate business, the State Supreme Court said this week.

"The ruling did not reverse the court's decision of May 10 that Proposition 14 is unconstitutional. It merely pointed out that there is no provision in California law that forbids discrimination on racial grounds by the owner of a single-family dwelling if he is not in real estate business.

"Although the state, by action of the Legislature or the people, may make private acts of discrimination unlawful, the court said, 'the only areas covered by California law are discrimination in business establishments (the Unruh Act) and discrimination in the sale or rental of publicly assisted housing or private dwellings of more than four units (the Rumford Act).'"

'UNION SHOP A NECESSITY'

"The union shop has become a necessity. American workers by the millions have cast their lot with organized labor rather than continuing a lost and lone position in what was an unequal struggle with economically powerful employers."—The late John I. Snyder, Jr., former Chairman of the Board and President, U. S. Industries, Inc.

Included in a greeting from the California State Council of Building Service Employees was this paragraph: "Ronald Reagan is a John Birch candidate, and we must not be lulled into a sense of false security by viewing him as either an actor, or a clown, or a candidate who doesn't stand a chance of winning. He stands for everything that we, in labor, oppose. His record clearly demonstrates that he is against progress as we know it and for a return to the 'good old days' that saw our members being treated as pawns of the bosses."

I AM MOVING

Effective _____ I am moving to a new address

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Ash hopeful on Washington trip's results

Continued from page 1

bor liaison aide and Labor Council Executive Committee member, were authorized by the council to go to Washington to seek repeal of federal orders threatening the quality of vocational training at the new center.

They met with Assistant Secretary of Commerce Eugene Foley; under Secretary of Labor John F. Henning; Congressman Jefferey Cohelan, George P. Miller and Don Edwards, and a number of AFLCIO officials, Ash said.

MILLS INTERN

Ash also reported that Jane Anderson had been assigned to the Central Labor Council as a Mills College public affairs intern and would be visiting various unions and observing negotiations.

He said one of two Mills interns with the council last year is now working with an international union as a student intern.

Delano strikers' successes hailed by Alan Cranston

State Controller Alan Cranston described the recent breakthrough by California's agricultural workers as "a milestone in human as well as labor history."

Cranston commended the Delano grape strikers for their untiring, peaceful and lawful crusade in the face of great odds, pledged his continued support and called on all Americans concerned with justice and fair play to back them.

"Our agricultural workers still have a long way to go before they reach 20th Century working, wage and living conditions," he said.

"They will need the help of Congress and the California Legislature — and they should get it now," he added.

As a starter, Cranston urged Americans to back the Williams Bill in the Senate and the Burton Bill in Congress to amend the National Labor Relations Act to extend collective bargaining rights to agricultural workers.

"I am also confident the public is and has been ready for some time to do whatever is necessary to eliminate the poor housing, inhuman living conditions and inadequate wages received by our American farm workers," he said.

Cranston emphasized that California's farmers have led the nation in voluntary upgrading the lot of agricultural workers.

But, he added, the problem is not one that can be solved by only one state. It is national.

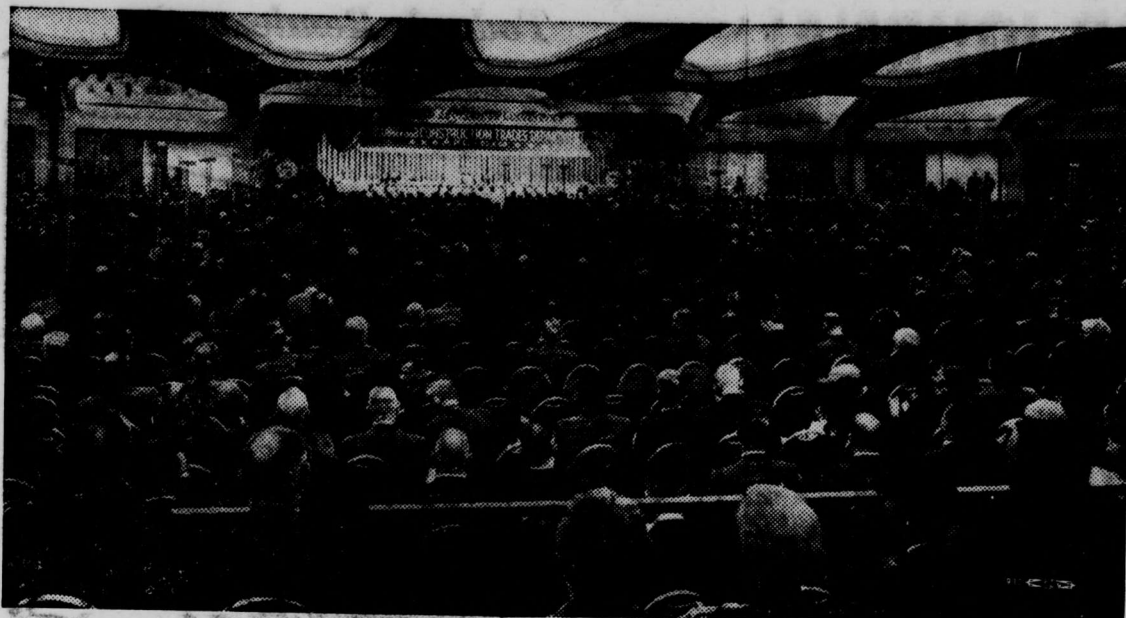
"Our farm workers are asking only for rights taken for granted by the overwhelming majority of American labor," Cranston said. "The time for debate over whether or not our farm workers deserve them is over—and should have been a long time ago."

Painters' officers seek to block dues increase

Four Painters Union officials have asked for a court injunction against District Council 16 to block a \$1.75 monthly dues increase.

They are Sam Caponio, business representative for Local 127, Oakland, and Ted Carty, Lee Lopez and Morris Komie of Local 487, Sacramento.

U. S. District Judge Albert Wollenberg has set a hearing for next Monday.



ON-SITE PICKETING BILL was a major topic of discussion as more than 4,000 delegates gathered for the 11th AFLCIO Building and Construction Trades Department Legislative Conference in Washington, D.C.

BARTD has many minority workers, 'head count' shows

Continued from page 1

skills and basic education for unemployed persons.

KAISER ARBITRATION

Business Representative J. L. Childers reported he had attended an arbitration hearing earlier that day at Napa on a dispute between Boilermakers 10 and Kaiser Engineers.

Childers said he appeared as an expert witness and as a member of the Bay Area Rapid Transit Labor Committee. He said the issue was performance of construction work at maintenance rates.

POLITICAL CHALLENGE

Louis Martin, new delegate from Sheet Metal Workers 355, challenged unionists to start working now to be sure Governor Edmund G. (Pat) Brown is re-elected.

Pointing out the strong threat created by the candidacy of Ronald Reagan, Martin said:

"All we need is Reagan for governor and Nixon for president and we'll go back to the days of 1921."

Martin a retired international representative for the Sheet Metal Workers, urged unionists not to wait until September or October before starting political campaign work. He emphasized that Reagan will be "hard to beat" and "has a tremendous following."

Oscar Anderson, recording secretary of Carpenters 36, reported on activities of the Alameda County AFLCIO Council on Political Education and the need to register voters.

Reward offered by Painters local

Hayward Painters 1178 has offered a \$10,000 reward to any person or persons for information supplied to police leading directly to apprehension and conviction of the killers of Lloyd Green, the union's assassinated secretary-treasurer.

The union said that if more than one person qualifies, the \$10,000 is to be divided among them. It further stipulated that the offer is to expire June 15, 1967.

Green was killed by a sniper who shot through his office window May 7.

Local 1178 voted to post the reward at its June 17 meeting.

Roe hospitalized

Charles Roe, business representative for Hayward Carpenters 1622, is confined to Levine Hospital for treatment of a heart condition and has asked that all business mail and phone calls be directed to Mrs. Navaro at the Union Office.

litical Education and the need to register voters.

Emphasizing that Local 36 has more than 1,000 members a year who enter or leave the area or change their address within the county, Anderson outlined some of the problems confronting COPE this year.

Thoman stressed that it is important for all COPE delegates to attend meetings and make themselves heard.

NEW DELEGATES

In addition to Martin, who had been a delegate before, the council seated two new delegates: William Hunter, president of Local 355, and Dave Gross of Hayward painters 1178.

BTC AGREEMENTS

Secretary-Treasurer John A. Davy reported that new Building Trades Council contracts had been signed by the following: Larry R. Allen, Devmar Inc., Moore & Nichols Construction, Pyramid Enterprises Inc., Tanny's Construction, and Clarence Upham.

Auto salesman receives \$4,000 pay settlement

Frank Grand, a member of Automobile Salesmen's 1095 who was terminated by Cochran & Celli, Oakland auto dealer, has received a cash settlement of \$4,000 and reinstatement rights, according to the union.

Secretary-Treasurer Chester Ansley of Local 1095 said charges against Cochran & Celli, filed with the National Labor Relations Board, have been withdrawn.

The auto dealer had been accused of an unfair labor practice. Grand charged he was terminated because he campaigned for Ansley in last year's union election.

CLC may aid drive to recruit Oakland firemen

Aid in recruiting Oakland firemen may be rendered by the Central Labor Council.

The City of Oakland is having trouble finding eligible recruits, Ralph M. Anthony, Central Labor Council Executive Committee member from Fire Fighters 55, reported recently.

Anthony asked the Central Labor Council to use its good offices to help.

The CLC Executive Committee decided to defer action until Local 55 presents a specific program to aid in the recruiting campaign.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

State AFLCIO goes to bat for YOC enrollees

The State AFLCIO has gone to bat on behalf of young Californians working in federal agencies under the Youth Opportunity Campaign.

Under a federal ruling, U. S. government agencies hiring youths through the YOC program need pay them only \$1.25 an hour, the current federal minimum wage. Private employers in California have to pay YOC workers \$1.30, the state minimum wage.

"This is obviously inequitable," said Thomas L. Pitts, secretary-treasurer of the California Labor Federation.

He strongly protested the ruling in a letter to Secretary of Labor Willard Wirtz.

Pitts said he understood an exception had been made in Alaska, where the state minimum wage is higher than the federal minimum, too.

He urged Wirtz to take "the necessary steps to insure that California youths employed by federal agencies are paid at least the state minimum wage of \$1.30 an hour."

AFLCIO vows support to new civil rights bill

Labor will do its "utmost" to help pass President Johnson's new civil rights bill, the AFLCIO Executive Council pledged.

The bill covers the major goals unanimously approved at the last AFLCIO convention, the council noted, "and we warmly commend it to Congress for prompt and favorable action."

The statement termed the legislation "essential if the objectives of earlier civil rights legislation are to be realized in fact rather than theory."

It is "cruelly apparent" that jury reform is needed, the council said.

Enforcement powers to further equal education are both proper and necessary.

"Discrimination in housing is the root of many civil rights evils. It must be eliminated."

Civil rights advocates "need and deserve federal protection" against "the violence of bigots."

The council also urged speedy Senate approval of the House-passed bill to strengthen the powers of the Equal Employment Opportunity Commission.

Low strike idleness

Strike idleness in California during the first three months of 1966 was the lowest for any first quarter since World War II, according to Ernest B. Webb, state director of industrial relations.

LEGAL NOTICE

NOTICE TO CONTRACTORS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed bids to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 28th day of June, 1966 at 4 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in providing and installing one portable building at Ralph J. Bunche School, 1240 18th Street, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plans and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned and in the office of the Director of Architecture and Engineering, located at 6901 Foot-hill Boulevard, Oakland, California.

Said plans and specifications may be had by any prospective bidder for the work above listed, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as Obligor, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of One Thousand Three Hundred and no/100 Dollars (\$1,300.00), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds, the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon, will be retained by said Oakland Unified School District as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: Oakland Unified School District of Alameda County, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board of Education, and which is now on file with the Secretary of said Board of Education and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages, as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED

Crafts or Types of Workmen	Hourly Wage Rate
Carpenters	\$4.575
Carpet and Linoleum Layers	5.15
Cement Finishers, Masons	4.665
Electrical Workers	5.48
Glaziers—Building Construction	4.69
Housemovers	4.165
Iron Workers:	
Housesmiths, Reinforced Concrete Rodmen	5.20
Laborers:	
Concrete Laborers	3.875
General Laborers	3.775
Painters (7 hours)	4.72
Roofers	4.80
Sheet Metal Workers	5.25

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification or type of work involved.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Three and 77½/100 Dollars (\$3.775) per hour.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All overtime and work on holidays shall be at the rate of not less than time and a half. The holidays upon which such rate shall be paid shall be all holidays recognized in the collective bargaining agreement applicable to the particular craft, classification or type of workman employed on the project.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall not be less than twenty-five percent (25%) of the journeymen's wage being paid and shall be increased each six (6) months in an amount not less than fifteen percent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids.

By order of the Board of Education June 14, 1966.

STUART S. PHILLIPS
Secretary of the Board of Education
of the City of Oakland and Oakland
Unified School District of Alameda
County, California.

Friday June 17, 1966.
Friday June 24, 1966.

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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.,

Phone 261-3981

'Innocent Jimmy' wants to run union from jail

James R. Hoffa, whose shenanigans with the Teamsters brought the Landrum-Griffin Law down upon all unions, clean or dirty, is about to embark upon a new phase of his rags-to-\$75,000-a-year career.

Hoffa admitted that if he goes to jail, he'll try to run the world's biggest union from his prison cell.

Though he's got two convictions—jury tampering and mail fraud—hanging over his ever-active head, Hoffa didn't admit he's going to jail. His appeals are still very much pending, and he'll fight and use all the political pull at his command, every inch of the way.

But Hoffa plans to rewrite the Teamsters' constitution to create a new post of general, or executive, vice-president. Since Hoffa is conceded as a shoo-in for re-election at the convention starting in Miami Beach July 4, the new No. 2 man would be a "caretaker" and would step down when Hoffa got out, if Hoffa did go to jail.

Hoffa wants one of his Detroit pals, Teamsters' Vice President Frank Fitzsimmons, to fill the new post. But another vice-president, Harold Gibbons, has indicated he plans to fight for the job. Since Hoffa and Gibbons are on the outs, this means Jimmy would lose control of the union should Harold win.

Many Teamsters have stuck up for Hoffa so far, on the very valid grounds that a man is innocent until he's proved guilty. But if Hoffa's appeals run out, and if he goes to prison—two very big "ifs"—this means he definitely will be considered guilty in the eyes of the law.

How many rank-and-filers want a criminal heading their union?

G.E. & democratic unions

Most people would hardly accuse General Electric Co. of trying to play footsie with an outfit accused of Communist domination.

After all, G.E. is the paragon of unrestrained union-busting free enterprise, whose glories Ronald Reagan extolled on TV before he fell in love with the Goldwater myth.

But G.E. has refused to deal with an eight-union AFLCIO committee, which represents 120,000 of its employees.

Then it announced it would move into negotiations with the United Electrical Workers (UE), which was kicked out of the CIO in 1949 because of alleged Communist domination and which bargains for fewer than 14,000 G.E. workers.

A "collusive" deal between G.E. and the UE in 1963 resulted in some of the present substandard provisions, the eight AFLCIO unions charged.

In the past, G.E. was known in collective bargaining circles for "Boulwarism," a policy named for an ex-G.E. vice-president famous for his take-it-or-leave attitude toward unions. In other words, "Boulwarism" was the exact opposite of collective bargaining.

Now, G.E. has apparently embarked upon a new union-busting course, which might be called "footsie." It consists of trying to break vigorous, democratic unions, and agreeing to deal with somebody else.

Cream at the top

Will success spoil John W. McFarland?

He's the general manager of the East Bay Municipal Utility District, who just received a 4 per cent salary increase—putting his pay higher than that of the governors of 48 states.

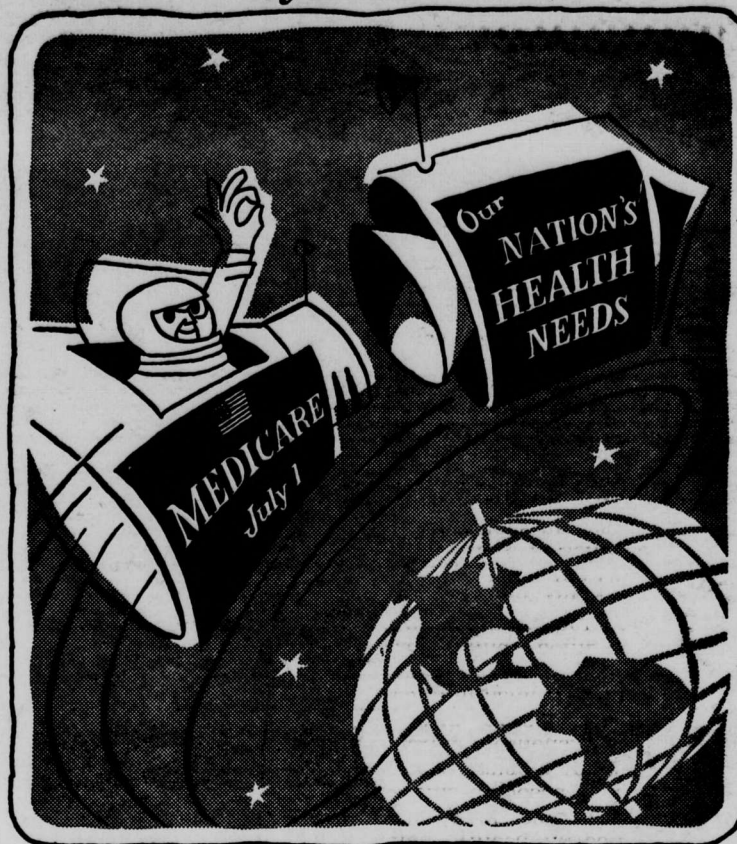
It was pointed out at Monday night's Central Labor Council meeting that 25 EBMUD staff members now earn more than \$12,000 a year, while skilled and semi-skilled workers don't even get prevailing private industry rates.

This is despite the fact that the majority of those represented by EBMUD Employees 444 got 6¾ per cent increases—at the same time that McFarland and other top officials got 4 per cent hikes. The rest of those in the union's jurisdiction received 4 per cent—just like McFarland.

The difference, of course, is that when you get \$39,231—which is what McFarland's salary was before the raise—4 per cent is a big chunk of cash: \$1,569, to be exact.

Maybe some of us working stiff—s—including those employed by publicly-owned EBMUD—should get such raises.

Today's Rendezvous



PRIMARY LOSERS WHO TALK LIKE THEY WON

By HOWARD H. JEWEL

These days it's hard to tell the winners from the losers.

Take Sam Yorty, for instance. We thought he had lost. Yet he's the one who is now making the demands. He says he won't support Governor Brown unless the governor is willing, in effect, to become the kind of "Democrat" Mr. Sam is.

Where does Yorty get off with such nonsense?

Mayor Yorty, we recall, is the man who sold out President Kennedy in favor of Richard Nixon.

"Kennedy just isn't my kind of Democrat," Mr. Sam allowed. Now he's selling out "Pat" Brown. Brown isn't Yorty's kind of Democrat, either.

Yorty has been carrying on a running feud with the California Democratic Council ever since 1956. In that year, the CDC refused to yield to Sam's pleas to endorse him for the U. S. Senate.

The endorsement went instead to Richard Richards. Sam concluded that the CDC must be controlled by communists. It never occurred to him that Richards might have been better qualified for the job.

Repeatedly Yorty has demonstrated that he's not about to let a little thing like party loyalty stand in the way of his own ambitions. As a result, Democrats and Republicans alike are afraid to have Yorty behind them. Instead of support, they expect, and get, a shiv.

Remembering these things, over a million and a half California Democrats voted against Mr. Sam in his bid for governor. Now Sam wants to make "Pat" Brown over in his own image—as if Brown didn't have problems enough.

With friends like Sam Yorty, the Democratic Party doesn't need any enemies.

SCHEER VS. COHELAN

And closer to home, take a look at Robert Scheer. He's another loser who makes noises like a winner.

Scheer modestly arrogated for himself the role of the pure moralist. He assigned to his opponent, Jeff Cohelan, the role of hypocrite at best, warmonger at worst. Then Scheer lost.

Now the voters of the 7th District—and Scheer himself—are confronted with a choice between the same Jeff Cohelan and Malcolm Champlin.

Cohelan has a record of eight years of liberalism.

Sometimes it has been liberal-

ism at great personal sacrifice, as witness his lead role in behalf of agricultural workers.

You can put all the agricultural workers in the 7th District in one Volkswagen. So when Cohelan goes all out for agricultural workers, as he did, it can only be because he feels their suffering as his own—not because he has anything personal to gain by espousing their cause.

Cohelan has demonstrated a deepfelt concern over Vietnam.

His speeches on the floor of Congress demonstrate that he is no administration patsy.

He wants peace—not the temporary peace of the dog who runs from danger yipping and with its tail between its legs, but a peace that equitable and honorable for both sides.

And no civil rights advocate can point to any single bad vote by Cohelan on civil rights.

In sum, Cohelan's record is good. In fact, it is the kind of record to which Scheer himself might aspire when he becomes more mature.

On the other hand, Cohelan's opponent Malcolm Champlin, unlike Ronald Reagan, makes no effort to conceal his radical right positions.

From what one can glean from his public utterances, Champlin has evinced no concern for the plight of Negroes but, rather, seems disposed to putting down their struggle for civil rights by harsh methods.

And, abroad, Champlin hates communism. He hates it so much that he would wipe out every last human being on the face of the earth if that's the only way we can get rid of communism. No "no-win" for Champlin.

So there is Scheer's choice.

How does he respond to it?

He says he will not support Cohelan unless Cohelan will take dictation on foreign policy from Scheer.

This, of course, Cohelan cannot conscientiously do. If the voters wanted Scheer's policy they would have elected him. Both names were on the ballot in the same size type, and the voters took Cohelan.

So we ask Scheer not to embark upon the perilous course of rule or ruin, but to maintain a consistency of principle by supporting Cohelan.

If he refuses to do so, we trust that he will be repudiated by his erstwhile supporters who believed what their candidate was saying, even though the candidate, himself may not have.

OPINIONS

You Write 'Em . . .

We Run 'Em!

IS LABOR ACTING LIKE BOSSES DID?

Editor, Labor Journal:

Recent TV news pictures showed union strikers putting a party of old people out of a bus to walk.

It didn't look good at all.

Labor's defense is, of course, that the true blame for this heartless discourtesy lies with those who put them on the bus in the first place.

But how does that actually go over with the public? Not a little bit. There must be a better way, if only as a matter of good sense for the welfare of labor.

One way would have been to require plainly readable signs to be placed all around the bus reading, "Welcome, visitors to San Francisco. Courtesy of Local — of the Bus Workers."

It is high time that labor quit punching at everybody's nose who dares to suggest any improvements of its tactics and policies. A smart fighter is one who has learned to look for ideas in his opponents' arsenal.

The suggested course of action would have greatly improved labor's image with the public. But a substantial part of the public would still see evidence of arrogant takeover of regulation of public affairs by force and use of power. Ask the average person who he thinks it was, or is, who said, "The public be damned!" Historical record shows it was one of the old-time big wheels among employers in the days when they used tactics embarrassingly similar to those now used by labor to further their ends. But the average man will have to be told that. He'll think it to be labor leader's credo.

It is beginning to appear that, as often happens in revolts against injustice exercised by possession of power, the victors start to copy the actions and beliefs of their former opponents. If this proves to be so in the case of labor, it would be wise, would it not, to revise this public-be-damned attitude? Pushed too far, it could be that the public could organize as labor once did. Those who pooh-pooh such an eventuality have short memories. At one time working men were as unorganized and futilely angry as the public is and could become.

Now don't think this is a tirade against labor. The writer is with labor all the way, but is deeply concerned lest that way be unwise. Remember, it can well be a loyal and sincere friend who can slip you a few pointers about your manners and ethics. You don't have to listen, but if it is smart to consider candidly what you may learn from enemies, it is surely so to give ear and thought also to friends' suggestions, even when they are something less than flattering.

And note, there's no course of action advocated. That in this based on ignorance. What's in based on ignorance. hWat's intended is—well, surely, readers get the point and can do some constructive thinking, maybe start some healthful action.

Keep that picture of the old folks out on the sidewalk as victims of labor, or seemingly so, in mind. And don't overlook the public. Certainly don't let it be damned. You're part of it. OK?

CHARLES MILES,
Oakland

★ ★ ★

JFK & R-T-W

Let me make it clear once again, as I have in the past, that—whatever office I shall hold—I shall always be unalterably opposed to so-called "right-to-work" laws at any level, federal or state.—John F. Kennedy.